

# VOTE 10

## The Royal Household

Operational budget	R 21 319 000
MEC remuneration	Nil
Total amount to be appropriated	R 21 319 000
Responsible MEC	The Premier, Dr L. P. H. M. Mtshali <sup>1</sup>
Administrating department	Department of the Royal Household
Accounting officer	Head: Royal Household

### 1. Overview

#### Vision

The vision of the Department of the Royal Household is: *To enhance and promote the status of the Zulu Monarchy.*

#### Mission statement

The mission of the Department of the Royal Household is to create a sustainable, conducive environment for the Zulu Monarch to lead, develop and protect the Zulu Nation.

#### Strategic objectives

The main strategic objectives of the department are as follows:

- To maintain Royal Residences befitting the stature of the Zulu Monarchy;
- To ensure economically viable King's farms;
- To provide quality service to the Royal Family;
- To improve staff performance and productivity;
- To provide efficient and effective financial management systems in terms of the PFMA, Treasury Regulations and other relevant legislation;
- To project a positive image of the Zulu Monarchy;
- To co-ordinate the cultural functions of the Zulu Monarch; and
- To facilitate the involvement of the King in marketing the Province of KwaZulu-Natal.

#### Core functions

In order to attain these strategic objectives, the Department of the Royal Household is responsible for undertaking the following core functions:

- The provision of administrative services, financial management, auxiliary services and human resource management and development;
- The maintenance of the Royal Residences; and
- The maintenance of the King's Farms through an annual grant-in-aid.

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<sup>1</sup> The remuneration of the Premier is budgeted for under Vote 1: Office of the Premier.

## **Legislative mandate**

The mandate of the department is derived from the following pieces of legislation and policy directives:

- Policy document in respect of the salary, benefits, privileges for His Majesty the King
- Proclamation of June 2000
- Public Service Act of 1994, as amended
- Public Service Regulations of 1999, as amended
- Labour Relations Act of 1995, as amended
- Conditions of Remuneration of Public Office Bearers
- Public Financial Management Act, 29 of 1999, as amended
- Treasury Regulations
- Employment Equity Act of 1998
- Skills Development Act of 1998

## **Challenges and developments**

The main challenges facing the Department of the Royal Household relate to personnel issues. The department has operated with skeletal staff since its establishment in June 2000, especially at senior management level. Although the department is continually striving to provide more efficient and effective services to the Zulu Monarchy, additional capacity is required if an improved service is to be rendered in this regard. A major challenge facing the department, therefore, is the building of capacity by filling vacant positions, particularly at senior management level.

The department was under tremendous pressure in 2003/04 with regard to Cabinet resolution number 175 of May 1999, which requires the department to downsize its domestic employees. This resolution was challenged by Organised Labour, and this hindered the process of downsizing. The downsizing was further delayed because of the need to provide retrenchment packages for those domestic workers who are currently in excess.

The provision of a quality service to the Royal Family creates a challenge for the department in terms of trying to maintain the morale of officials and the quality of the service provided within current budget constraints, while at the same time avoiding negative criticism from the media and community.

Another challenge facing the department is the need to research and draft a policy document that will serve as a guide in providing additional services to the Monarchy, such as family, cultural and private functions.

The commercialisation of the King's Farms is also a major challenge to be faced by the department. Some of the problems regarding the commercialisation exercise are outlined in section 2 below.

## **2. Review of the current financial year – 2003/04**

The appointment of the Head of Policy Research and Development unit in 2003/04 placed the department in a better position to conduct research on other monarchies, and it is envisaged that the findings of this research will help the department in finalising the policy document dealing with the privileges and benefits of His Majesty the King. There has also been consultation with other stakeholders, including leading South African Universities and the Department of Traditional and Local Government Affairs in compiling this document.

While the department endeavoured to fill several senior management positions in 2003/04 in order to enhance service delivery, this was hampered to an extent by natural attrition.

In an effort to reduce its establishment, the department identified 16 employees who were between the ages of 55 to 60 and were encouraged to take early retirement. The fact that the majority of the officials identified have less than 10 years of service presented the department with problems, and the exercise was put on hold. The labour relations officer entrusted with the responsibility of implementing Cabinet

resolution number 175 of May 1999 regarding retrenchments has taken this process to an advanced stage, and will possibly reach a compromise with Organised Labour before the end of the current financial year.

The process of the commercialisation of the King's Farms was initiated by the department's farm manager in 2003/04, and a business plan was completed during the year and submitted to the Premier's Portfolio Committee for recommendation. It is envisaged that all farm aids currently employed on a full-time basis will be retrenched in due course, and most will be re-employed on a casual basis, depending on the prevailing needs.

### 3. Outlook for the coming financial year – 2004/05

As far as infrastructure is concerned, the department will direct its efforts towards the Ondini Palace in the 2004/05 financial year, within the available budget. The only expenditure that will be incurred with regard to other Palaces will be day-to-day maintenance, including the rethatching of rondavels at the Enyokeni Royal Palace, and any other *ad hoc* or emergency maintenance projects.

The filling of senior management positions that were affected by natural attrition should also be finalised in the 2004/05 financial year. Moreover, in order to provide quality service to the Royal Family, the department will concentrate on the area of training and improving literacy among its domestic workers. Lack of resources, including registered training centres around the area, made it difficult for the department to achieve any progress in this regard in 2003/04. Accordingly, the focus will be on inviting service providers to carry out on-site training in 2004/05.

There is also an urgent need to replace the vehicles used by the Queens, as they have all reached the recommended mileage and are no longer considered to be safe on the road. On the other hand, the King's armoured vehicle is not suitable for gravel roads, and therefore a back-up vehicle needs to be provided. However, inadequate funding for the acquisition of capital assets makes it difficult for the department to meet these needs.

In 2004/05, the department will also participate in the provincial assets management exercise, in order to consolidate its assets and produce a more meaningful assets register.

## 4. Receipts and financing

### 4.1 Summary of receipts and financing

Table 10.1 below gives the sources of funding for Vote 10 for the period under review. The table also compares actual and budgeted receipts against actual and budgeted payments. The historical figures clearly show that the department has constantly under-spent its budget. However, the department is projecting a balanced budget for the 2003/04 financial year. As shown in the table below, the department derives its revenue from the equitable share, which shows a fairly constant increase over the seven years.

Table 10.1: Summary of receipts and financing

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
Provincial allocation	18,409	20,768	19,368	20,076	20,076	21,319	22,598	23,954
<b>Total</b>	<b>18,409</b>	<b>20,768</b>	<b>19,368</b>	<b>20,076</b>	<b>20,076</b>	<b>21,319</b>	<b>22,598</b>	<b>23,954</b>
<b>Total payments</b>	<b>14,265</b>	<b>19,752</b>	<b>19,796</b>	<b>25,788</b>	<b>25,688</b>	<b>21,319</b>	<b>22,598</b>	<b>23,954</b>
Surplus/(Deficit) before financing	4,144	1,016	(428)	(5,712)	(5,612)	-	-	-
Financing								
<i>of which</i>								
Provincial roll-overs	2,000	3,639	2,254	1,715	1,715			
Provincial cash resources				3,997	3,997			
Suspension to ensuing year								
<b>Surplus/(deficit) after financing</b>	<b>6,144</b>	<b>4,655</b>	<b>1,826</b>	<b>-</b>	<b>100</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 4.2 Departmental receipts collection

Table 10.2 below gives a summary of the receipts for which the department is responsible for collecting. The income collected by the department is mainly from housing rentals, as well as the recovery of expenditure from staff debtors. The reason for the increases in revenue collected over the MTEF period is the increasing number of personnel who are likely to be paying housing rental by that time.

Table 10.2: Details of departmental receipts

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03					
				2003/04		2004/05	2005/06	2006/07
Tax receipts	-	-	-	-	-	-	-	-
Non-tax receipts	-	5	17	-	28	35	38	40
Sale of goods and services other than capital assets	-	-	-	-	-	-	-	-
Fines, penalties and forfeits	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	-	5	17	-	28	35	38	40
Transfers received	-	-	-	-	-	-	-	-
Sales of capital assets	-	-	-	-	-	-	-	-
Financial transactions	-	-	-	-	-	-	-	-
<b>Total</b>	-	5	17	-	28	35	38	40

## 5. Payment summary

This section summarises the payments and budgeted estimates for Vote 10 in terms of programmes and the new economic classification. Details according to this economic classification are presented in *Annexure to Vote 10 – Royal Household*.

### 5.1 Programme summary

Table 10.3 provides a summary of the vote's payments and budgeted estimates by programme over a seven-year period, commencing with 2000/01.

The increase in the budget depicts the commitment of the provincial government to provide a quality service to the Zulu Monarchy. The reason for the increase over the MTEF period is mainly due to the steady growth of the department and the increasing needs of the Royal Family, as well as the need for major repairs and maintenance at the Palaces.

The bulk of the increase between 2000/01 and 2001/02 relates to the cost of the King's vehicle amounting to R1,890 million, as well as the cost of the Queens' vehicles. The increased expenditure in the 2003/04 financial year against programmes 2 and 3 caters for the anticipated payment of retrenchment packages amounting to R3,197 million and R800 000, respectively.

Table 10.3: Summary of payments and estimates by programme

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03					
				2003/04		2004/05	2005/06	2006/07
1. Support services - His Majesty the King	5,363	9,095	9,046	11,546	11,546	12,427	13,173	13,963
2. Maintenance of Royal Households	7,536	9,585	9,248	11,824	11,724	7,274	7,710	8,173
3. His Majesty the King's Farms	1,366	1,072	1,502	2,418	2,418	1,618	1,715	1,818
<b>Total</b>	14,265	19,752	19,796	25,788	25,688	21,319	22,598	23,954

### 5.2 Summary of economic classification

The summary of payments and budgeted estimates per economic classification is given in Table 10.4 below. The department's personnel expenditure (*Compensation of employees*) increases from 2000/01 to 2003/04, drops in 2004/05, and then stabilises over the MTEF. The payment for *Goods and services* shows a similar growth over the years, due to the increasing needs of the Royal Family.

The substantial increase in the 2003/04 financial year caters for the anticipated payment of retrenchment packages, as mentioned above. The department is expected to comply with Cabinet Resolution number 175 of May 1999, and retrench approximately 58 domestic workers and 34 farm workers. The retrenchment of these workers will have a huge financial implication, as it is estimated that the retrenchment packages will cost approximately R3,997 million.

Capital expenditure incurred against *Buildings and other fixed structures* in the period 2000/01 to 2003/04 relates mainly to the renovations and extensions of the Royal Palaces.

Expenditure for machinery and equipment includes funds for the acquisition of vehicles for the King and Queens. The department is currently under pressure to replace all five vehicles for the Queens. These vehicles were originally acquired in 2001/02, and all of them have exceeded the recommended mileage, and are no longer considered to be safe on the road.

In addition, the armoured vehicle purchased for the King in 2001/02 is not suitable for gravel roads, and a huge sum of money has been paid out so far for the replacement of tyres. The tyres for the armoured vehicle are imported and their cost is determined by the exchange rate. It is therefore considered cost effective that a back-up vehicle be purchased for this purpose.

Table 10.4: Summary of payments and estimates by economic classification

R000	Outcome			Adjusted budget 2003/04	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
Current payments	13,224	17,290	17,907	23,005	22,905	19,029	20,196	21,383
Compensation of employees	7,824	9,746	11,333	14,848	14,848	11,201	11,869	12,555
Goods and services	5,400	7,544	6,574	8,157	8,057	7,828	8,327	8,828
Other	-	-	-	-	-	-	-	-
Transfers and subsidies to:	103	114	132	173	173	137	146	180
Local government	25	31	37	47	47	36	38	54
Non-profit institutions	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-
Other	78	83	95	126	126	101	108	126
Payments for capital assets	938	2,348	1,757	2,610	2,610	2,153	2,256	2,391
Buildings and other fixed structures	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Machinery and equipment	129	2,348	372	895	895	953	956	1,013
Other	-	-	-	-	-	-	-	-
<b>Total</b>	<b>14,265</b>	<b>19,752</b>	<b>19,796</b>	<b>25,788</b>	<b>25,688</b>	<b>21,319</b>	<b>22,598</b>	<b>23,954</b>

### 5.3 Summary of infrastructure expenditure and estimates

Table 10.5 presents a summary of infrastructure expenditure and estimates by categories for Vote 10.

The department's infrastructure spending mainly involves the upgrading of the various Palaces. Capital expenditure incurred since 2000/01 to 2003/04 relates to the renovations of the KwaKhangelamankengane and Ingwavuma Palaces, and extensions at the KwaKhethomthandayo Palace. The handing over of the Ondini Palace has meant that security conditions around the Palace need to be improved. Furthermore, the department is also planning to undertake extensions at the Ondini Palace.

Table 10.5: Summary of infrastructure expenditure and estimates

R000	Outcome			Adjusted budget 2003/04	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
New constructions (Buildings and infrastructure)	-	-	-	-	-	-	-	-
Rehabilitation/upgrading	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Other capital projects	-	-	-	-	-	-	-	-
<b>Total</b>	<b>809</b>	<b>-</b>	<b>1,385</b>	<b>1,715</b>	<b>1,715</b>	<b>1,200</b>	<b>1,300</b>	<b>1,378</b>

## 6. Programme description

The services rendered by this department are categorised under three programmes, the details of which are discussed at greater length below. The payments and budgeted estimates for each programme are summarised in terms of the economic classification. Further details are presented in *Annexure to Vote 10 – Royal Household*.

### 6.1 Programme 1: Support Services – His Majesty the King

This programme contains funds for conducting the overall management of the Royal Household. There is only one sub-programme contained within this programme, namely King's Office Support Services. The objectives of this programme are:

- To render an appointment management service to His Majesty the King;
- To provide media liaison and information services;
- To render typing and record management services;
- To undertake policy research and development;
- To provide chauffer services; and
- To provide praise-singing and ritual care-taking services.

Tables 10.6 and 10.7 below summarise payments and budgeted estimates relating to programme 1. The cost of the Policy Research and Development unit of the department is included in this programme. For this reason, the budget of this programme is expected to increase even further in the forthcoming years, as the department's growth is dependent on the effective operation of this unit. As a means to market the department, the unit is proposing to produce a quarterly newsletter that will be circulated throughout the province. This will obviously increase the department's printing and stationery costs.

Table 10.6: Summary of payments and estimates: Programme 1

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
King's Office Support Services	5,363	9,095	9,046	11,546	11,546	12,427	13,173	13,963
<b>Total</b>	<b>5,363</b>	<b>9,095</b>	<b>9,046</b>	<b>11,546</b>	<b>11,546</b>	<b>12,427</b>	<b>13,173</b>	<b>13,963</b>

Table 10.7: Summary of payments and estimates by economic classification: Programme 1

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
<b>Current payments</b>	<b>5,213</b>	<b>6,690</b>	<b>8,614</b>	<b>10,572</b>	<b>10,572</b>	<b>11,384</b>	<b>12,122</b>	<b>12,850</b>
Compensation of employees	1,617	4,304	4,549	6,029	6,029	6,763	7,169	7,599
Goods and services	3,596	2,386	4,065	4,543	4,543	4,621	4,953	5,251
Other	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>21</b>	<b>57</b>	<b>60</b>	<b>79</b>	<b>79</b>	<b>90</b>	<b>95</b>	<b>100</b>
Local government	5	14	15	19	19	22	23	24
Non-profit institutions	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-
Other	16	43	45	60	60	68	72	76
<b>Payments for capital assets</b>	<b>129</b>	<b>2,348</b>	<b>372</b>	<b>895</b>	<b>895</b>	<b>953</b>	<b>956</b>	<b>1,013</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-
Machinery and equipment	129	2,348	372	895	895	953	956	1,013
Other	-	-	-	-	-	-	-	-
<b>Total</b>	<b>5,363</b>	<b>9,095</b>	<b>9,046</b>	<b>11,546</b>	<b>11,546</b>	<b>12,427</b>	<b>13,173</b>	<b>13,963</b>

### 6.2 Programme 2: Maintenance of Royal Households

The purpose of this programme is to render support services in respect of the maintenance of the Royal Residences. This programme consists of one sub-programme, namely Support Services – His Majesty the King. The main objectives of this programme are:

- The maintenance of the Royal Residences;
- The provision of domestic services; and
- The payment of municipal services.

Tables 10.8 and 10.9 below summarise payments and budgeted estimates relating to Programme 2: Maintenance of Royal Households, for the financial years 2000/01 to 2006/07. The budget for programme 2 fluctuates on an increasing scale mainly due to the fact that the department undertook major renovations at the Royal Palaces in 2002/03 and 2003/04. *Compensation of employees* expenditure reflects a decrease over the MTEF period, because of the anticipated retrenchment in 2003/04 of approximately 58 domestic workers. The budget for the retrenchment packages, estimated to be R3,197 million, is included in the 2003/04 Adjusted Budget. The original number of excess domestic workers was 66, but has decreased to 58 due to retirements and natural attrition.

Table 10.8: Summary of payments and estimates: Programme 2

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
Support Services - His Majesty the King	7,536	9,585	9,248	11,824	11,724	7,274	7,710	8,173
<b>Total</b>	<b>7,536</b>	<b>9,585</b>	<b>9,248</b>	<b>11,824</b>	<b>11,724</b>	<b>7,274</b>	<b>7,710</b>	<b>8,173</b>

Table 10.9: Summary of payments and estimates by economic classification: Programme 2

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
<b>Current payments</b>	<b>6,662</b>	<b>9,540</b>	<b>7,808</b>	<b>10,041</b>	<b>9,941</b>	<b>6,039</b>	<b>6,372</b>	<b>6,728</b>
Compensation of employees	4,935	4,504	5,510	6,821	6,821	3,538	3,750	3,949
Goods and services	1,727	5,036	2,298	3,220	3,120	2,501	2,622	2,779
Other	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>65</b>	<b>45</b>	<b>55</b>	<b>68</b>	<b>68</b>	<b>35</b>	<b>38</b>	<b>67</b>
Local government	16	14	18	22	22	11	12	27
Non-profit institutions	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-
Other	49	31	37	46	46	24	26	40
<b>Payments for capital assets</b>	<b>809</b>	<b>-</b>	<b>1,385</b>	<b>1,715</b>	<b>1,715</b>	<b>1,200</b>	<b>1,300</b>	<b>1,378</b>
Buildings and other fixed structures	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Machinery and equipment	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
<b>Total</b>	<b>7,536</b>	<b>9,585</b>	<b>9,248</b>	<b>11,824</b>	<b>11,724</b>	<b>7,274</b>	<b>7,710</b>	<b>8,173</b>

## Service delivery measures

Table 10.10 below illustrates some of the main service delivery measures pertaining to Programme 2, including performance targets for 2003/04, as well as estimated targets for 2004/05.

Table 10.10: Service delivery measures – Programme 2: Maintenance of Royal Households

Output type	Performance measures	Performance targets	
		2002/03 Est. Actual	2003/04 Estimate
1. Structural, mechanical and electrical repairs and renovations completed	• Number of projects completed and handed over.	2	5
2. Efficient, effective and reliable service	• Number of domestic employees allocated to do spring cleaning and gardening services	133	67
3. Timely settlement of municipal levies and accounts	• Number of accounts settled on a monthly basis	6	6

### 6.3 Programme 3: His Majesty the King's Farms

The purpose of this programme is to fund the upkeep of His Majesty the King's Farms. This programme has only one sub-programme, namely His Majesty the King's Farms, aimed at providing support through the maintenance of the King's Farms. The main objectives of this programme are:

- Buying of seed and cultivation of crops;
- Disease and pest control;
- Fencing of farms; and
- Calf rearing.

Table 10.11 and 10.12 below summarise payments and budgeted estimates relating to Programme 3 for the financial years 2000/01 to 2006/07. The major portion of *Compensation of employees* relates to the payment of salaries for farm aids. The farm manager is currently struggling to make the farms more productive, due to current budget constraints. The department has initiated the process of commercialising the King's Farms, and a business plan has been compiled in this regard and submitted to the Premier's Portfolio Committee for recommendation. It is planned that all 34 farm aids currently employed on a full-time basis will be retrenched, but thereafter most will be re-employed on a casual basis. A budget for the retrenchment packages amounting to R800 000 is included in the 2003/04 adjusted budget.

Table 10.11: Summary of payments and estimates: Programme 3

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2003/04	2004/05	2005/06
His Majesty the King's Farms	1,366	1,072	1,502	2,418	2,418	1,618	1,715	1,818
Total	1,366	1,072	1,502	2,418	2,418	1,618	1,715	1,818

Table 10.12: Summary of payments and estimates by economic classification: Programme 3

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2003/04	2004/05	2005/06
Current payments	1,349	1,060	1,485	2,392	2,392	1,606	1,702	1,805
Compensation of employees	1,272	938	1,274	1,998	1,998	900	950	1,007
Goods and services	77	122	211	394	394	706	752	798
Other	-	-	-	-	-	-	-	-
Transfers and subsidies to:	17	12	17	26	26	12	13	13
Local government	4	3	4	6	6	3	3	3
Non-profit institutions	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-
Other	13	9	13	20	20	9	10	10
Payments for capital assets	-	-	-	-	-	-	-	-
Buildings and other fixed structures	-	-	-	-	-	-	-	-
Machinery and equipment	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	1,366	1,072	1,502	2,418	2,418	1,618	1,715	1,818

### Service delivery measures

Table 10.13 below illustrates some of the main service delivery measures pertaining to Programme 3, including estimated actual performance targets for 2003/04, and estimated targets for 2004/05.

Table 10.13: Service delivery measures – Programme 3: His Majesty the King's Farms

Output type	Performance measures	Performance targets	
		2002/03 Est. Actual	2003/04 Estimate
1. Fenced farms	• Number of farms fenced complying with fencing specifications	n/a	1
2. Healthy livestock	• Quantity of remedies for dipping, dosing, vaccination and injecting	500	631
3. Cultivated crops	• Quantity of seeds purchased	n/a	90kg



## 7. Other programme information

### 7.1 Personnel numbers and costs

Table 10.14 below summarises the departmental establishment as per the approved structure. The number of officials in programme 1 is according to the approved establishment, and approximately 5 per cent of the vacancies at middle management and junior levels have not been filled. The number of domestic workers in programme 2 will be reduced by the beginning of 2004/05, in order to comply with Cabinet Resolution number 175 of May 1999. Farm aids will be retrenched and re-employed on a casual basis, except the farm manager and one assistant who will be performing administrative duties.

Table 10.14: Personnel numbers and costs

Personnel numbers	As at 31 March 2000	As at 31 March 2001	As at 31 March 2002	As at 31 March 2003	As at 31 March 2004	As at 31 March 2005
1. Programme 1: King's Office Support Services	41	35	38	40	38	38
2. Programme 2 : Maintenance of the Royal Household	138	131	128	124	67	67
3. Programme 3 : His Majesty the King's farms	35	34	34	34	2	2
<b>Total</b>	<b>214</b>	<b>200</b>	<b>200</b>	<b>198</b>	<b>107</b>	<b>107</b>
Total personnel cost (R thousand)	6,821	7,824	9,746	11,333	14,848	11,201
Unit cost (R thousand)	32	39	49	57	139	105

### 7.2 Training

Table 10.15 below summarises the budget for training for the period 2000/01 to 2006/07. In 2003/04, the department will spend more than the original budget in programmes 2 and 3, due to the training and capacity building of officials who will be retrenched during the current financial year, and then re-employed on a casual basis when required.

Table 10.15: Expenditure on training

R000	Outcome			Adjusted budget 2003/04	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
1. Programme 1: King's Office Support Services	-	-	30	45	38	21	18	20
2. Programme 2 : Maint. of the Royal Household	-	-	12	60	290	70	55	50
3. Programme 3 : His Majesty the King's farms	-	-	-	25	170	10	8	12
<b>Total</b>	<b>-</b>	<b>-</b>	<b>42</b>	<b>130</b>	<b>498</b>	<b>101</b>	<b>81</b>	<b>82</b>

## ANNEXURE TO VOTE 10 – THE ROYAL HOUSEHOLD

Table 10.A: Details of departmental receipts

R000	Outcome			Adjusted budget 2003/04	Estimated actual 2003/04	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
<b>Tax receipts</b>	-	-	-	-	-	-	-	-
Casino taxes								
Motor vehicle licenses								
Horseracing								
Other taxes								
<b>Non-tax receipts</b>	-	5	17	-	28	35	38	40
Sale of goods and services other than capital asset	-	-	-	-	-	-	-	-
Sales of goods and services produced by dept.	-	-	-	-	-	-	-	-
Sales by market establishments								
Administrative fees								
Other sales	-	-	-	-	-	-	-	-
Of which								
Health patient fees								
Sales of scrap, waste, arms and other used current goods (excluding capital assets)								
Fines, penalties and forfeits								
Interest, dividends and rent on land	-	5	17	-	28	35	38	40
Interest								
Dividends								
Rent on land	-	5	17	-	28	35	38	40
<b>Transfers received from:</b>	-	-	-	-	-	-	-	-
Other governmental units								
Universities and technikons								
Foreign governments								
International organisations								
Public corporations and private enterprises								
Households and non-profit institutions								
<b>Sales of capital assets</b>	-	-	-	-	-	-	-	-
Land and subsoil assets								
Other capital assets								
<b>Financial transactions</b>								
<b>Total</b>	-	5	17	-	28	35	38	40

Table 10.B: Details of payments and estimates by economic classification

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
				2003/04				
<b>Current payments</b>	<b>13,224</b>	<b>17,290</b>	<b>17,907</b>	<b>23,005</b>	<b>22,905</b>	<b>19,029</b>	<b>20,196</b>	<b>21,383</b>
Compensation of employees	7,824	9,746	11,333	14,848	14,848	11,201	11,869	12,555
Salaries and wages	5,717	7,121	8,281	11,925	11,925	8,185	8,672	9,175
Social contributions	2,107	2,625	3,052	2,923	2,923	3,016	3,197	3,380
Goods and services	5,400	7,544	6,574	8,157	8,057	7,828	8,327	8,828
of which								
S & T accommodation & meals	1,885	1,586	1,995	2,511	2,541	2,090	2,189	2,287
Petrol card : Petrol & oil	900	511	880	1,120	1,340	1,430	1,500	1,522
Consultants and advisory services	1,791	5,116	2,596	3,529	3,429	2,860	3,000	3,169
Other	824	331	1,103	997	747	1,448	1,638	1,850
Interest and rent on land	-	-	-	-	-	-	-	-
Interest	-	-	-	-	-	-	-	-
Rent on land	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	-	-
<b>Transfers and subsidies to:</b>	<b>103</b>	<b>114</b>	<b>132</b>	<b>173</b>	<b>173</b>	<b>137</b>	<b>146</b>	<b>180</b>
Local government	25	31	37	47	47	36	38	54
Municipalities	-	-	-	-	-	-	-	-
Municipal agencies and funds	25	31	37	47	47	36	38	54
Departmental agencies and accounts	78	83	95	126	126	101	108	126
Social security funds	-	-	-	-	-	-	-	-
Entities receiving funds	78	83	95	126	126	101	108	126
Public corporations and private enterprises	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-
Subsidies on production	-	-	-	-	-	-	-	-
Other transfers	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-
Social benefits	-	-	-	-	-	-	-	-
Other transfers to households	-	-	-	-	-	-	-	-
<b>Payments for capital assets</b>	<b>938</b>	<b>2,348</b>	<b>1,757</b>	<b>2,610</b>	<b>2,610</b>	<b>2,153</b>	<b>2,256</b>	<b>2,391</b>
Buildings and other fixed structures	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Buildings	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Other fixed structures	-	-	-	-	-	-	-	-
Machinery and equipment	129	2,348	372	895	895	953	956	1,013
Transport equipment	-	2,348	372	492	492	553	586	621
Other machinery and equipment	129	-	-	403	403	400	370	392
Cultivated assets	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-
<b>Total</b>	<b>14,265</b>	<b>19,752</b>	<b>19,796</b>	<b>25,788</b>	<b>25,688</b>	<b>21,319</b>	<b>22,598</b>	<b>23,954</b>

Table 10.C: Details of payments and estimates by economic classification - Programme 1

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
				2003/04				
<b>Current payments</b>	<b>5,213</b>	<b>6,690</b>	<b>8,614</b>	<b>10,572</b>	<b>10,572</b>	<b>11,384</b>	<b>12,122</b>	<b>12,850</b>
Compensation of employees	1,617	4,304	4,549	6,029	6,029	6,763	7,169	7,599
Salaries and wages	1,182	3,145	3,324	4,405	4,405	4,942	5,238	5,553
Social contributions	435	1,159	1,225	1,624	1,624	1,821	1,931	2,046
Goods and services	3,596	2,386	4,065	4,543	4,543	4,621	4,953	5,251
of which								
S & T accommodation & meals	1,885	1,586	1,995	2,511	2,541	2,090	2,189	2,287
Petrol card : Petrol & oil	900	511	880	1,120	1,340	1,430	1,500	1,522
Consultants and advisory services	65	88	304	320	320	360	380	390
Other	746	201	886	592	342	741	884	1,052
Interest and rent on land	-	-	-	-	-	-	-	-
Interest								
Rent on land								
Financial transactions in assets and liabilities								
Unauthorised expenditure								
<b>Transfers and subsidies to:</b>	<b>21</b>	<b>57</b>	<b>60</b>	<b>79</b>	<b>79</b>	<b>90</b>	<b>95</b>	<b>100</b>
Local government	5	14	15	19	19	22	23	24
Municipalities								
Municipal agencies and funds	5	14	15	19	19	22	23	24
Departmental agencies and accounts	16	43	45	60	60	68	72	76
Social security funds								
Entities receiving funds	16	43	45	60	60	68	72	76
Public corporations and private enterprises	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Private enterprises	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Foreign governments and international organisations								
Non-profit institutions								
Households	-	-	-	-	-	-	-	-
Social benefits								
Other transfers to households								
<b>Payments for capital assets</b>	<b>129</b>	<b>2,348</b>	<b>372</b>	<b>895</b>	<b>895</b>	<b>953</b>	<b>956</b>	<b>1,013</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-
Buildings								
Other fixed structures								
Machinery and equipment	129	2,348	372	895	895	953	956	1,013
Transport equipment	-	2,348	372	492	492	553	586	621
Other machinery and equipment	129	-		403	403	400	370	392
Cultivated assets								
Software and other intangible assets								
Land and subsoil assets								
<b>Total</b>	<b>5,363</b>	<b>9,095</b>	<b>9,046</b>	<b>11,546</b>	<b>11,546</b>	<b>12,427</b>	<b>13,173</b>	<b>13,963</b>

Table 10.D: Details of payments and estimates by economic classification - Programme 2

R000	Outcome			Adjusted budget	Estimated actual	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
<b>Current payments</b>	<b>6,662</b>	<b>9,540</b>	<b>7,808</b>	<b>10,041</b>	<b>9,941</b>	<b>6,039</b>	<b>6,372</b>	<b>6,728</b>
Compensation of employees	4,935	4,504	5,510	6,821	6,821	3,538	3,750	3,949
Salaries and wages	3,606	3,291	4,026	5,845	5,845	2,585	2,740	2,886
Social contributions	1,329	1,213	1,484	976	976	953	1,010	1,063
Goods and services	1,727	5,036	2,298	3,220	3,120	2,501	2,622	2,779
of which								
S & T accommodation & meals	-	-	-	-	-	-	-	-
Petrol card : Petrol & oil	-	-	-	-	-	-	-	-
Consultants and advisory services	1,726	5,028	2,292	3,209	3,109	2,500	2,620	2,779
Other	1	8	6	11	11	1	2	-
Interest and rent on land	-	-	-	-	-	-	-	-
Interest								
Rent on land								
Financial transactions in assets and liabilities								
Unauthorised expenditure								
<b>Transfers and subsidies to:</b>	<b>65</b>	<b>45</b>	<b>55</b>	<b>68</b>	<b>68</b>	<b>35</b>	<b>38</b>	<b>67</b>
Local government	16	14	18	22	22	11	12	27
Municipalities								
Municipal agencies and funds	16	14	18	22	22	11	12	27
Departmental agencies and accounts	49	31	37	46	46	24	26	40
Social security funds								
Entities receiving funds	49	31	37	46	46	24	26	40
Public corporations and private enterprises	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Private enterprises	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Foreign governments and international organisations								
Non-profit institutions								
Households	-	-	-	-	-	-	-	-
Social benefits								
Other transfers to households								
<b>Payments for capital assets</b>	<b>809</b>	<b>-</b>	<b>1,385</b>	<b>1,715</b>	<b>1,715</b>	<b>1,200</b>	<b>1,300</b>	<b>1,378</b>
Buildings and other fixed structures	809	-	1,385	1,715	1,715	1,200	1,300	1,378
Buildings	809		1,385	1,715	1,715	1,200	1,300	1,378
Other fixed structures								
Machinery and equipment	-	-	-	-	-	-	-	-
Transport equipment								
Other machinery and equipment								
Cultivated assets								
Software and other intangible assets								
Land and subsoil assets								
<b>Total</b>	<b>7,536</b>	<b>9,585</b>	<b>9,248</b>	<b>11,824</b>	<b>11,724</b>	<b>7,274</b>	<b>7,710</b>	<b>8,173</b>

Table 10.E: Details of payments and estimates by economic classification - Programme 3

R000	Outcome			Adjusted budget 2003/04	Estimated actual 2003/04	Medium-term estimates		
	Audited 2000/01	Audited 2001/02	Audited 2002/03			2004/05	2005/06	2006/07
<b>Current payments</b>	<b>1,349</b>	<b>1,060</b>	<b>1,485</b>	<b>2,392</b>	<b>2,392</b>	<b>1,606</b>	<b>1,702</b>	<b>1,805</b>
Compensation of employees	1,272	938	1,274	1,998	1,998	900	950	1,007
Salaries and wages	929	685	931	1,675	1,675	658	694	736
Social contributions	343	253	343	323	323	242	256	271
Goods and services	77	122	211	394	394	706	752	798
of which								
S & T accommodation & meals	-	-	-	-	-	-	-	-
Petrol card : Petrol & oil	-	-	-	-	-	-	-	-
Consultants and advisory services	-	-	-	-	-	-	-	-
Other	77	122	211	394	394	706	752	798
Interest and rent on land	-	-	-	-	-	-	-	-
Interest								
Rent on land								
Financial transactions in assets and liabilities								
Unauthorised expenditure								
<b>Transfers and subsidies to:</b>	<b>17</b>	<b>12</b>	<b>17</b>	<b>26</b>	<b>26</b>	<b>12</b>	<b>13</b>	<b>13</b>
Local government	4	3	4	6	6	3	3	3
Municipalities								
Municipal agencies and funds	4	3	4	6	6	3	3	3
Departmental agencies and accounts	13	9	13	20	20	9	10	10
Social security funds								
Entities receiving funds	13	9	13	20	20	9	10	10
Public corporations and private enterprises	-	-	-	-	-	-	-	-
Public corporations	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Private enterprises	-	-	-	-	-	-	-	-
Subsidies on production								
Other transfers								
Foreign governments and international organisations								
Non-profit institutions								
Households	-	-	-	-	-	-	-	-
Social benefits								
Other transfers to households								
<b>Payments for capital assets</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Buildings and other fixed structures	-	-	-	-	-	-	-	-
Buildings								
Other fixed structures								
Machinery and equipment	-	-	-	-	-	-	-	-
Transport equipment								
Other machinery and equipment	-	-	-	-	-	-	-	-
Cultivated assets								
Software and other intangible assets								
Land and subsoil assets								
<b>Total</b>	<b>1,366</b>	<b>1,072</b>	<b>1,502</b>	<b>2,418</b>	<b>2,418</b>	<b>1,618</b>	<b>1,715</b>	<b>1,818</b>